To Whom It May Concern:

In January 2000, I hired Elizabeth (Beth) Morris to develop and teach a series of Web Design and Development courses, which resulted in a comprehensive program for the non-credit division of Western Connecticut State University. Although Beth was compensated for her teaching time, she freely gave of her own time to develop the non-credit web design program and to field questions from potential students.

Her courses were among the many new courses that were a part of the Spring 2000 offerings. Beth's were among the most highly praised. Not only did students take the time to highly praise Beth's courses and teaching style on the course evaluation form, some personally phoned me to say how much they had enjoyed her courses. In fact, some students told me that they had taken many web design courses at other schools but that Beth's were by far the best and most informative they had ever taken. It is a very rare occurrence to have students take the time to phone in praise. Usually they only pick up the phone to complain. This is a true credit to Beth's knowledge and passion for her topic and students.

Throughout the six years Beth taught at the University she developed courses in the following areas:

- Web Design & Development
- Flash
- Java
- PHP
- VB/VB.net (including ASP)
- E-commerce course ("Put Your Business on the Internet")
- PowerPoint
- Artificial Intelligence

The web design courses covered HTML, XHTML, DHTML, JavaScript, graphic design, web servers, FTP, web hosting, e-commerce, search engine optimization, security, and overviews of how to incorporate Perl, PHP, and ASP into web pages. The other courses were topic-specific and also included coverage of web servers, FTP, web hosting, and security. Attracting and keeping business clients (whether internal or external) through web usability and site features and design was also of primary focus in many of the courses.

Unfortunately due to financial reasons, the non-credit division at Western was eliminated from the University in May 2006. That is the only reason Beth is no longer teaching at the University.

It is without reservation that I recommend Beth to you. Her organizational skills and teaching ability are only surpassed by her passion for the subject she teaches. Her wonderful teaching style serves to educate people of all ages. Should you decide to hire Beth, she will bring great credibility and dedication to whatever position she assumes.

If I can be of further assistance, please do not hesitate to contact me. I can be reached by phone at (203) 837-9204, or by email at MillerE@wcsu.edu.

Sincerely,

Elaine A. Miller
(Former) Coordinator,
University Center of Adult Education
(Currently) Interim Associate Registrar